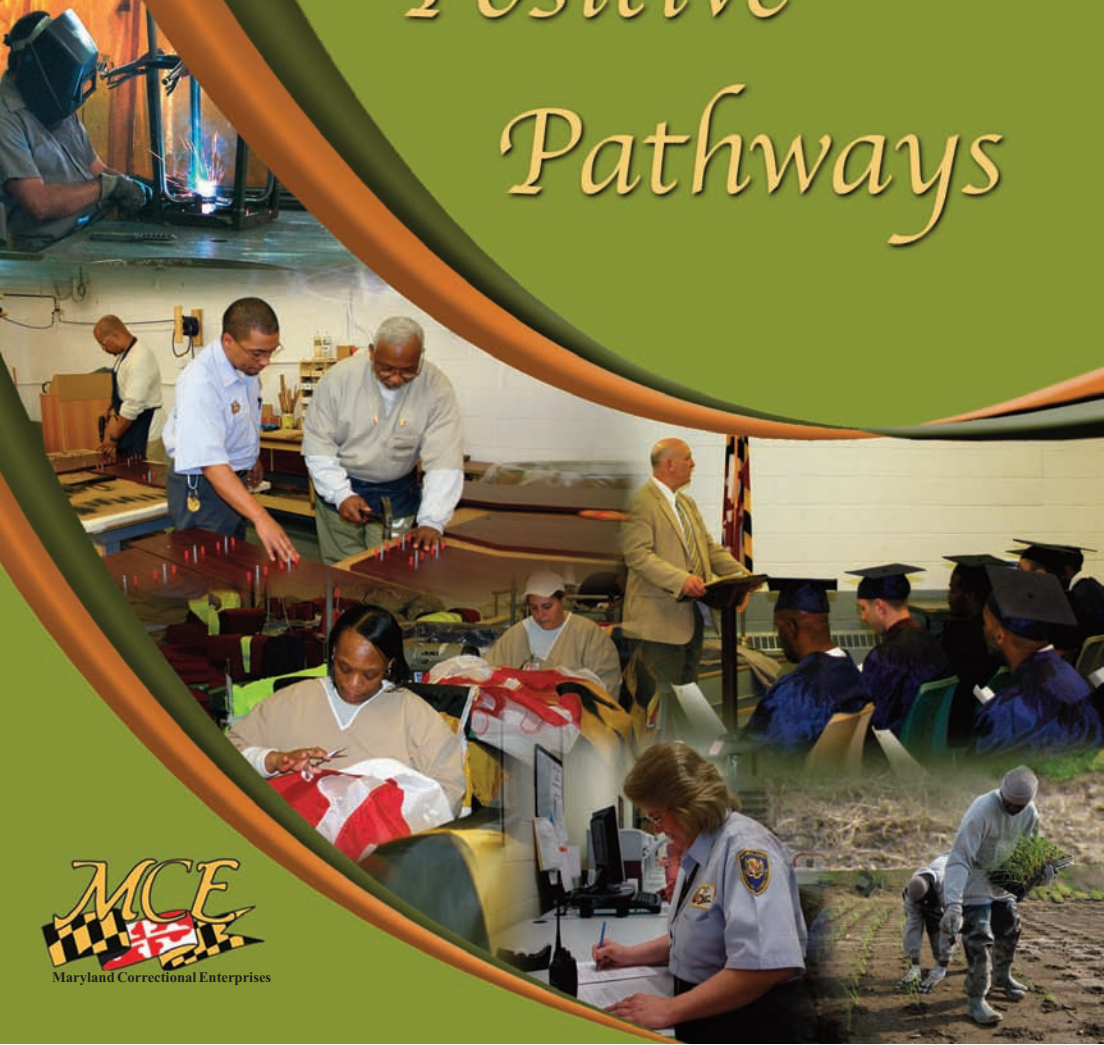


Building Positive Pathways





As the prison industry arm of the Maryland Department of Public Safety and Correctional Services, Maryland Correctional Enterprises is an effective correctional industries model for preparing offenders for employment upon release.

The Mission of Maryland Correctional Enterprises is to provide structured employment and training activities for offenders in order to improve employability upon release, to enhance safety and security, to reduce prison idleness, to produce quality, saleable goods and services, and to be a financially self-supporting State agency.

MCE's ***“Learning for Life”*** core principles focus on performance based job skill training and educational programs. Our mission is to teach strong work ethics, increased responsibility, and self-esteem designed to create a positive personal change. Our programs produce significantly reduced recidivism rates, which ultimately contribute to more productive citizens and safer communities.



Leading by Example Across Maryland Fiscal year 2012, MCE employed a total of 2,065 inmate workers throughout the 32 business units (i.e. plants/service centers) disbursed in 12 State correctional facilities, from

MCE is one of the top 10 prison industry programs in the United States; ranking 10th in regards to total revenues generated and 8th in the number of inmates employed.

Western Maryland to the Eastern Shore. MCE was able to touch the lives of 3,097 inmate workers, providing 2.86 million life-changing hours of employment and training for those inmates who are committed to improving their way of life.

Uniting Skill and Opportunity

MCE's offender employment program provides structured technical training and employment to all security level inmates, as well as pre-release and work-release inmates, which allow offenders to earn certification credits, and in some cases apprenticeship opportunities. There is a positive impact by bridging the gap between inmate workforce and the transition in becoming law-abiding citizens,

Developing Soft Skills:



- Good customer relations
- Good judgment
- Problem solving
- Workplace integrity
- Positive self-esteem
- Self management

as a result of instilling transferable job skills, positive work ethics, and a sense of accomplishment. A "second chance" is provided for these individuals. MCE Supervisors work as role models to teach inmates the respect prospective employers seek. Our offender workforce is given a fresh start to gain confidence on the job and determination to live a productive life each day.

Re-Entry Program

The **Continuing Allocation of Re-Entry Services (CARES)** program combines training and employment, education, and substance abuse treatment to help increase the quality of life and create a smooth transition for offenders returning home. Since inception there have been over 205 graduates.

- Program Training: "Thinking for a Change," Employment Readiness, and Money Management classes.
- Individualized planning with work force development/job placement resources and links to community services.
- Graduation ceremony upon completion of the program awards the graduates a sense of accomplishment.



Products and Services

MCE provides our customers with innovative manufactured products and services at competitive prices, while striving to maintain superior customer service which exceeds their needs. Our dedication to our customers allows us to maintain our self-supporting status and increase the number of offenders we can employ. Our product line varies widely to meet a full range of business requirements.



Building positive pathways
with job skill training through
our evolving line of quality
goods and services.





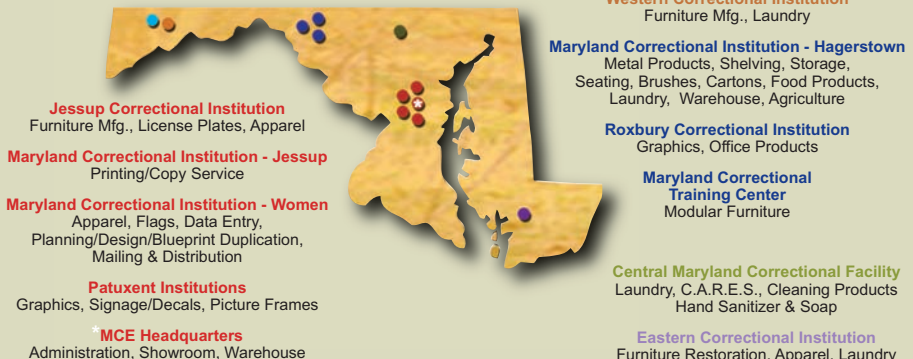
Products & Services

Office Furniture
Modular Furniture
Seating
Tables
Metal Products
Shelving
Storage
Classroom Furniture
Library Furniture
Dorm Furniture
Institutional Furniture
Outdoor Furniture

Signage
Apparel
Bed & Bath
Graphics
Picture Frames
Flags
License Plates
Brushes
Cartons
Cleaning Products
Hand Sanitizer & Soap
Food Products

Furniture Restoration
Embroidery/Silkscreening
Digital Color Copying
Printing & Binding
Mailing & Distribution
Data Entry
Laundry
Agriculture
Moving
Surplus Removal/Disposal
Office Planning/Design
Blueprint Duplication
Recycling

Plant Locations...



Safety and Security

MCE recidivism rates are less than 1 in 4 vs. DPSCS rates of 1 in 2, or MCE rate of 22.1% compared to 50.3% .

Reducing Costs through Education...

In Maryland, government analysts found that those who did not return [to prison] as a result of educational programs saved the state \$24 million dollars per year, twice the state's investment in its correctional education program.

Education Reduces Crime: Three-state Recidivism Study. Steurer, S. J. and L. G. Smith.

American Correctional Association

MCE achieved American Correctional Association (ACA) compliance scoring 100% in 2009 and also reaccreditation in 2012 with a perfect score while being audited on 80 standards. This value of national accreditation allows us to continue to improve our systems and processes to enhance both our product and service quality. Accreditation verifies that MCE operates at the highest level of professionalism and standards of care for our inmate workers and employees.

For the State

MCE is dedicated to reinvesting back into our community through charitable contributions and donations. We have transferred millions of dollars to the State, providing financial assistance to valuable programs and State operating budgets to reduce taxpayer expenses. MCE has put forth effort to provide a positive social impact for Maryland citizens and organizations. Our involvement in these types of benefits is to build relationships and ultimately serve our community.

- FY'12 economic impact was in excess of \$100 million (consists of: primary and secondary economic contributions through purchases of private goods and services, capital investments like new/expansion of facilities, new equipment and employee/inmate payroll).
- Contributed \$9.2 million to the State's General Fund over the past 10 years. In FY'06 MCE transferred \$1 million to MSDE and \$1.1 million to the Federal Government.
- Environmentally Preferred Purchasing is documented in the Maryland Green Purchasing Guidelines developed to meet the Green Maryland Act of 2010.



Community Outreach and Stewardship

In the Community

- Prepare over 450 turkeys annually for the Bea Gaddy Thanksgiving Day dinner in Baltimore.
- Donate food and apparel to Special Olympics and Department of Natural Resources.
- Designed and built the signage at the “Second Chance” Thoroughbred Retirement Horse Farm in Sykesville.
- Participates in the DPSCS 1 million tree planting program as part of the historic efforts to restore the Antietam Battlefield in Sharpsburg.
- Donate laundry services annually for over 17,000 bras as part of the “Bras for a Cause” event, which support breast cancer awareness.
- Donated benches for the “Garden of Remembrance” at the Prince George County Courthouse as a place of peace and reflection to honor memories of those who suffered the consequences of criminal violence.
- Built and donated dog kennels for the American’s Vet Dogs organizations that train and place service dogs with veterans all over the United States.

For the Environment



MCE is committed to connecting our customers with the community, as well as with the environment, by producing “green” programs. MCE’s vision is to raise awareness and educate not only offender employees, but also valued customers, to build and uphold a sustainable future. Becoming GREENGUARD Certified allows our company to take this a step farther in safeguarding the quality of life by improving indoor air quality.

Developing ways to enhance and improve the environment:

- Initiated a recycling service that includes the collection of cardboard, aluminum, plastic, paper and metal products.
- Growing and planting of bay grasses to prevent erosion on the Chesapeake Bay shorelines.
- Growing and planting of trees for the reforestation of disturbed land.
- Building of oyster cages to house mature oysters that provide a continual filtration process to help maintain the cleanliness of the Bay.
- Expanded our agriculture to include 45 acres of fruit and vegetable crops along with our existing apple tree orchard.
- Refurbish and refinishing of time worn products for our customers, offering options such as “green” or recycled fabrics on seating or the stripping and staining of wood furniture.
- Tree planting at the new Inter County Connector interstate located in Montgomery County.

Your Support produces...

Increased
Inmate
Employment

Increased
Work Skills
& Ethics

Re-entry

Productive
Citizens

Reduced
Recidivism

▲
Safer
Communities



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Gary D. Maynard, *Secretary*

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